

# Shredding will support **GDPR** compliance

GDPR - General Data Protection Regulation



GDPR will replace local data protection laws in every country of the EU, requiring 100% compliance by **25th May 2018.**

## The General Data Protection Regulation – An overview

The GDPR is part of the European Commission's plan to modernise and harmonise data protection rules. While the GDPR's main objective is to strengthen online privacy rights, it still addresses paper-based data privacy. It focuses on tackling the ever-increasing challenges towards data protection and privacy, exposure to security breaches, hacking and other unlawful processing.

## Who does GDPR apply to?

1. **Data Controllers** – they say how and why personal data is processed
2. **Data Processors** – people acting on the controller's behalf

The GDPR is concerned with personal data handled by organisations in both electronic and physical formats, such as paper documents.



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## What's new?



### Data portability and the right to be forgotten

- Individuals have the right to transport personal data from one organisation to the next
- Personal data must be provided in a structured and machine-readable format
- A person can request the deletion or complete removal of personal data



### Data Protection Impact Assessments and security

- DPIAs are a means to identify high risks to the privacy rights of individuals
- Security requirements and recommendations should be based on a risk assessment



### Inventory

- Local authorities no longer have to be informed that personal data is being processed
- Organisations must maintain a record of processing activities under its responsibility



### Data governance and accountability

- Organisations must also be able to demonstrate compliance with the GDPR.
- Fines range from €10 million or 2% of total annual worldwide turnover for less serious violations, up to €20 million or 4% for more serious violations



### Data breach notification

- Any breaches should be reported to the supervisory authority
- Individuals affected by the breach should also be informed



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